

2026 OAB Summer Internship Support Program

The OAB and Ohio Broadcasters Foundation is committed to introducing and attracting younger generations into the broadcast industry, and to support stations with the funding to do so.

As part of this effort, the OAB and Foundation annually presents our Summer Internship Support Program, an initiative which provides our members with \$2,500 grants to employ and compensate station interns. For 2026, we will be funding six internships – three in larger markets and three in smaller markets.

Overview

- The OAB and Foundation will support six station internships in 2026 – **three in larger markets** (Cleveland, Columbus, Cincinnati, Dayton, Toledo, Youngstown, Akron, Canton) and **three in small markets** (all other markets).
- Each member award will be a maximum of **\$2,500**, which will reimburse the sponsoring station for internship compensation.
- Stations are expected to broadly promote the internship to potential recruits, and are responsible for selecting, training, and supervising the interns.

Station Application and Selection Process

- Interested stations should [submit an application](#) by **Friday, March 6, 2026**.
- The OAB will conduct random drawings on **Monday, March 9** to select stations to receive the awards.
- To allow as many of our members as possible to receive these awards, the initial drawing will be limited to stations who have not received the award in 2024 & 2025. Stations that have received the award may apply for 2026, and will be considered if there are awards remaining after the initial drawing.

Station Requirements

- Participating stations must be a member of the OAB with 2026 dues paid in full. Commercial stations must have also regularly aired OAB NCSA-PEP campaigns during the prior 12 months.
- Stations selected for an internship support award will be expected to:
 - Broadly promote the internship.
 - Hire an intern who meets the following eligibility requirements:
 - At least 18 years of age and legally authorized to work in the U.S.
 - Resident of Ohio and/or enrolled at an accredited post-secondary school in Ohio.
 - Interning at the station for the first time.
 - Sign the Internship Support Award acceptance letter of agreement.
 - Designate a supervisor for the intern and provide all job training.
 - Compensate the intern at a rate of at least the Ohio minimum wage for each hour worked and comply with all laws regarding overtime payment.
 - Comply with all applicable laws and regulations governing the relationship between the station and intern (whether employer-employee or otherwise), including but not limited to non-discrimination/harassment, permits, taxes, worker safety and health, expense reimbursement, and record keeping.
- After the completion of the internship, stations must submit the following documentation to the OAB in order to receive reimbursement:
 - Completed reimbursement information form.
 - Documentation in the form of pay stubs or time sheets showing the hours worked and compensation paid to the intern.
 - A completed IRS Form W-9.

Questions? Please contact the OAB's [Mariah West](#).